

ESC's MEC & MEC Plus Plans

ESC Minimum Essential Coverage (MEC) - ERISA - Qualified, ACA-Compliant, Employer Sponsored

- The self-funded ESC MEC plans will eliminate the \$2,160 (A) tax on all full-time temporaries, but leaves the possibility of the \$3,240 (B) tax being assessed for each full-time temporary associate that applies for and receives a Federal subsidy.
- ESC MEC is completely voluntary and there is no employer contribution required. Our MEC W/P plan should be offered to ALL employees to ensure compliance and eliminate potential penalties from the inadvertent misclassification of an employee's full or part time status.

ESC Minimum Essential Coverage Plus (MEC Plus)

- All the benefits of our MEC plans
- And first dollar coverage for non-routine, out patient services

